Nansen Highland AGM

18th September 2021

Present: Bart Lafere, Brian Robertson, Susan MacKenzie, Nicki Walsh

John Charity, Jan Adamiec, Dieter Devriendt, Vicky Millar, Sarah Welch, Liam and Hazel Rhind, Sylvia Logan, Laura and Josie Aitken, Ulrike Cornil

Apologies: Seonaid Coutinho, Corinne Duncan, Ellen Jack

Minutes by Ulrike Cornil

<u>Welcome</u>

By the chairperson, Brian Robertson. There needs to be some formality to the meeting. If anyone wants to ask a question, please put your hand up or use the icon on zoom.

Introductions

Bart, director of Nansen; John Charity, parent ; Dieter, senior at Redcastle Station, dayservices; Vicky Millar, senior at TNC; Ulrike, senior for Housing Support; Sarah, project co-ordinator; Hazel and Liam, parent and YA at Nansen Highland; Josie and Laura, parent and YA, Laura loves Nansen; Susan, board member, parent of YA; Nicki, boardmember and parent; Jan, accountant for Nansen; Sylvia, parent

Most parents commented on how happy their son/daughter are at Nansen.

Minutes of previous AGM

Approval proposed by Josie Aitken, seconded by John Charity

No matters arising

Financial reports

Accounts in draft, needs to go through internal audit assessment through the accountant.

Accounts are public. Once finalised, they will be posted on Companies House. Copy will go on the Nansen Website. If anyone would like a copy they can request this from Bart.

Accounts are from st April 2020 to 31st March 2021

Accountant stated the charity is in a good financial situation. Covid has not had as negative an impact as it could have.

Fixed assets have increased with the purchase of Redcastle Station

Support hours have gone up

Approval of draft accounts – proposed by Nicki Walsh and seconded by Susan MacKenzie

Election of trustees.

Brian stated there are still spaces available on the board and invited anyone who would be interested to approach any of the board members to join the board.

All board member unanimously re-elected to their posts.

Director's report

Annual report is available on request.

Surplus income ration should be between 2 and 5%. Currently at 4.8% Main income – funding from NHS for all support services. Bart Explained about the easy fundraising programme – donations to Nansen at no extra cost for online purchases. If anyone would like the link and instructions to set this up, please contact Bart.

Nansen as a whole have had to adapt to changing circumstances due to COVID – a lot of admiration for how Young Adults and staff have adapted to this. Well done to Dieter for developing new SQA units.

NHS have asked if Nansen could be a pilot project for online working The board have continued to meet online and have been keeping up to date with the developments of COVID.

No inspections were held. There has been regular contact with the care inspectorate.

Plans for the board:

- Include young adults
- Strengthen the board up to 6 members

Plans for Nansen

- New website under construction
- Easily accessible information for everyone
- Easily accessible communication channels

Comments from parents:

It is absolutely incredible how staff have adapted to constantly changing circumstances and Young Adults and parents are happy

Online meetings have provide not only social and learning opportunities but also respite for families and young adults

Young adults have learned new IT skills that they may not have learned if not for COVID

Parents expressed their gratitude to all Nansen staff.

Brian expressed that comments are really helpful to the board. It is clear to the board that the staff have stepped up and adapted.

There may be opportunities in the future to extend the "reach" of Nansen through online work

Everyone has been learning about how we can work differently.

<u>AOCB</u> None

<u>Chairperson thanked everyone for their attendance and contributions and</u> <u>closed the meeting at 1430.</u>