



Policy on closure

The following policy outlines the procedures for the closure of the care centre.

In the event the care centre closes, the following procedures will be followed.

Firstly, the decision of closure will not be taken lightly and will only be taken with consent of the full board of non-executive directors. If needed, a special board meeting will be called.

Due to the financial strategies and systems in place, the management team and the board of directors will be made aware in time of any possible financial situations that might impede the running affairs of any of the Nansen projects.

All reasonable measures and means will be used to safeguard the various projects, collectively or in their own merit.

In the event of closure, the service users, the parent/carer and the care manager of the identified project with financial or other difficulties will be notified, in writing of the decision with at least a minimum of 4 weeks notice to the date the service would cease to operate..

Nansen Highland will act as a reasonable service provider and will help to negotiate, in collaboration with care management, to help and identify alternative service delivery opportunities.

In the event of closure, the workforce of the identified project with financial or other difficulties will be notified, in writing of the decision with the legally required notice to the date the service would cease to operate.